

Minutes  
Iona McGregor Fire District Board of Fire Commissioners  
December 16, 2009  
6PM

**Meeting called to order** at 6:00 p.m.

**Pledge of Allegiance and Opening Prayer** observed

**Roll Call:** Present – Chairman Lees stated that Vice Chairman Taylor, Secretary/Treasurer Dorsett, Commissioner Barbosa, Commissioner Brown, Attorney Pringle, Chief Elliott, and members of Iona McGregor staff were all present

**Approval of Minutes – November 18, 2009**

**Motion** (4552) made by Commissioner Brown, seconded by Commissioner Dorsett to approve minutes of November 18, 2009. Hearing no discussion, vote taken and motion passed.

**Approval of Treasurer’s Report – November, 2009**

**Motion** (4553) made by Commissioner Brown, seconded by Commissioner Dorsett to approve Treasurers Report of November, 2009. Without discussion, motion passed.

**Agenda Items Requiring Action**

- 1) Key Strategic Issue 1.1 – Funding Uncertainty
- 2) Engine 75 Loan / Lease
- 3) Budget Stabilization Fund
- 4) 457 Plan
- 5) Health Insurance
- 6) VEBA Look-back
- 7) Overtime Differential Earnings
- 8) Election of Officers

**Adoption of Agenda**

**Motion** (4554) made by Commissioner Brown, seconded by Commissioner Dorsett to adopt the agenda... passed.

**Public Comment on Agenda Items** - none

**Chief’s Report** – A copy of Chief’s report was included in packet.

Chief recognized members of Lexington Country Club staff for their efforts in providing life-saving procedures to two residents. PEIRO McMahon described the events that occurred and spoke briefly regarding the AED and CERT program at Lexington. She then made a presentation for life safety award to Al Kinkle, Laurie Meyer, and Scott Masongill. One of the recipients of their actions, Mr. Nostein and wife Debbie were in attendance, along with Mr. Kinkle’s wife. Chief Elliott and Board gave congratulations to the staff at Lexington for the life safety actions performed. Mr. Kinkle spoke of his appreciation for the district.

Chief briefly addressed several of the items –

Station 75- received email from Ayoub and the only thing we are waiting for are the payments from AIM Engineering and Gora McGahey. We are still under budget by \$15-\$20,000.

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**Division/Committee Reports –**

DC Jorgensen –There were cardiac arrest conversions recently- FF Moore and Adkins responded to patient who was non-responsive on December 3<sup>rd</sup>, and on December 6<sup>th</sup>, the patients daughter came by and said her 76 year old mother who was in full arrest was awake, doing well.

Station 75 responded to a Cardiac Arrest, call came in as possible diabetic. Upon arrival, crew found person down, performed full defibrillation and intubation, patient alive in hospital as of their next shift. Lt Palijan, FF Drews, FF Herron, FF Gonzalez, and FF McDonough are to be commended.

Chief stated SEA report almost complete, 2007-2008 report shows approximately 80 cardiac arrests with 29 saves. The full report will be submitted when complete.

**Attorney Report**

Several resolutions prepared – calling of election, lease agreement with SunTrust bank for Precision truck, 457 Plan and will address all when items come up.

**Unfinished Business –**

**1) Key Strategic Issue 1.1 – Funding Uncertainty**

After the last commission meeting, Chief reviewed document of FS 216 which prohibits using of District funds for election purposes including employee's time. Cannot support or oppose in written communication. District cannot make someone aware that there will be an election. Concerned that probability of success in May election calls to question should we spend the extra money to pay for off cycle election. Unless very serious about May election, Attorney Pringle suggests not adopting the resolution that he has prepared for today.

Commissioner Dorsett brought up putting both items (millage and fire assessment/fee) on agenda. It would have to be two separate ballot questions, stated Attorney Pringle. Fire assessment/fee study will cost \$60-\$80,000 prior to election. More discussion regarding fire fee program and study occurred. Study will take 60-90 days. DC Jorgensen questioned if we put millage increase on August ballot, could we also place fire fee on November ballot? Attorney does not know of a legal prohibition to this. Chief Elliott suggested a presentation at January/February meeting on the fire fee methodology. After discussion of meeting date, February 16<sup>th</sup> at 1:00 p.m. was selected as date for special meeting to receive fire fee presentations.

**Motion** (4555) to hold special meeting on February 16<sup>th</sup> at 1pm station 74 for discussion of alternative funding methods made by Commissioner Dorsett, seconded by Commissioner Barbosa... passed

**2) Engine 75 Loan**

Equipment lease with SunTrust bank and documents are ready for signature and Resolution 90-099 **A RESOLUTION OF THE BOARD OF COMMISSIONERS OF THE IONA MCGREGOR FIRE PROTECTION AND RESCUE SERVICE**

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**DISTRICT AUTHORIZING THE EXECUTION AND DELIVERY OF A MASTER LEASE AGREEMENT, EQUIPMENT SCHEDULE NO. 01, AND RELATED INSTRUMENTS, AND DETERMINING OTHER MATTERS IN CONNECTION THERWITH; PROVIDING FOR SEVERABILITY; PROVIDING FOR CONSTUCTION AND EFFECTIVE DATE...** read into the record by attorney Pringle. **Motion** (4556) to adopt resolution as read into record was made by Commissioner Dorsett, seconded by Commissioner Brown. Asking for comments and receiving none, Chairman Lees put to roll vote. Results of vote were:

Chairman Lees	-	aye
Vice Chairman Taylor	-	aye
Secretary/Treasurer Dorsett	-	aye
Commissioner Barbosa	-	aye
Commissioner Brown	-	aye

Motion carried by unanimous vote.

**3) Budget Stabilization Fund**

Commissioner Barbosa made **motion** (4557) to create additional budget reserve account titled future budget shortfall reserves over ninety (90) days. This account would be an unreserved, undesignated account to be used for all expenditures (account line item), and direct Attorney Pringle to bring budget amendment resolution to next meeting, seconded by Commissioner Dorsett.

During discussion period Barbosa stated that there had been discussion of dollar figure. Chairman Lees explained that we would not have a firm figure until the end of year. Anything beyond 90 days would go into this designated fund, per Commissioner Barbosa. Commissioner Taylor questioned if unspent line item dollars would go into this new line item on a monthly basis. Commissioner Barbosa affirmed. This would require budget amendment on monthly basis, per Attorney Pringle. More discussion regarding fixed dollar figure and monthly/annual timing occurred. Motion reread by Commissioner Barbosa. Hearing no further discussion vote was taken. Those in favor Commissioners Dorsett, Barbosa, and Taylor; opposed Commissioners Lees and Brown.... Motion carries.

Chief questioned how this will work. Chairman suggested that Commissioner Barbosa and staff will work out.

**New Business**

**1) 457 Plan**

Service with Legends group less was than satisfactory. Presentations were made by other providers and employees were encouraged to vote for their provider of choice. Following the vote, the majority respondents selected Hartford Group with rep Joe Timm to handle the 457 plan. Attorney Pringle read resolution 90-100 into record, **A RESOLUTION OF THE BOARD OF COMMISSIONERS OF THE IONA MCGREGOR FIRE PROTECTION AND RESUCE SERVICE DISTRICT (“DISTRICT”); APPROVING A DEPOSITORY AGREEMENT AND THE CREATION OF A**

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**CUSTODIAL ACCOUNT WITH HARFORD LIFE INSURANCE COMPANY (“HARTFORD”) FOR THE DISTRICT’S 457 DEFERRED COMPENSATION PLAN AND TRUST; AUTHORIZING DISTRICT REPRESENTATIVES TO EXECUTE AGREEMENTS WITH HARTFORD AND OTHER DOCUMENTATION; RESCINDING ALL RESOLUTIONS IN CONFLICT; PROVIDING FOR SEVERABILITY; PROVIDING FOR LIBERAL CONSTRUCTION AND FOR AN EFFECTIVE DATE...**

**Motion** (4558) to adopt resolution was made by Commissioner Brown, seconded by Commissioner Dorsett. Roll call vote results:

Chairman Lees	-	aye
Vice Chairman Taylor	-	aye
Secretary/Treasurer Dorsett	-	aye
Commissioner Barbosa	-	aye
Commissioner Brown	-	aye

Motion carried by unanimous vote.

**2) Health Insurance**

DC Jorgensen described insurance committee’s work by reviewing and receiving presentations from multiple insurance organizations. Insurance committee recommended CIGNA plan to be brought to Board for review and/or action. Commissioner Brown thanked all members of committee members for their input, and stated that she preferred CIGNA for many reasons including the reduction of the terminal liability. Two CIGNA plans were presented; one containing a \$55,000 reduction in cost if District achieved a 90% response to the Wellness survey. Chief stated that some of the questions were more like those found on life insurance application rather than disease management, as had been originally described, and is not comfortable asking people to complete this form. Attorney Pringle suggested that in order to get savings, District should strike deal with CIGNA whereby they agree to send surveys directly to participants. DC Jorgensen explained that this is a fully insured policy rather than current partially self-funded and that due to plan changes, the article needs to be impact bargained. CIGNA claims the new policy can be effective January 1<sup>st</sup>. A special meeting at most convenient time possible will be set prior to 1<sup>st</sup> of year.

**Motion** (4559) by Commissioner Dorsett to adopt CIGNA with wellness and instruct administration to negotiate that CIGNA will be responsible for survey and its distribution, seconded by Commissioner Taylor. Following discussion, the motion and second were withdrawn.

**Motion** (4560) by Commissioner Dorset to have Board approved CIGNA plan with Wellness with the condition that CIGNA be responsible for survey; and if not agreed to condition, then the decision of Board is that the District proceed with the CIGNA plan without Wellness factor, seconded by Commissioner Taylor... motion carries.

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**3) VEBA**

**Motion** (4561) to accept look-back figures as provided by FD Baker and authorize VEBA contribution as presented made by Commissioner Dorsett, seconded by Commissioner Brown ... passed.

**4) Overtime Differential Earnings**

FD Baker submitted documents regarding the overtime underpayment which occurred over three year period. Court would normally go back 2 years; however, Chief directed a three year look-back. This is informational only and does not require board action. FD Baker stated that the final number will be available in January. Change has been made in processing to avoid in future.

**5) Election of Officers**

Attorney Pringle began by accepting nominations of Chair. Board needs to elect 4 positions. Nominations do not require second. Anyone nominated can decline nomination. Alternative method is to have nomination of all offices to be done at once with one motion.

**Motion** (4562) to nominate Bill Lees continue as Chair and if others wish to retain current positions would entertain this, per Brown; seconded by Commissioner Taylor. Motion carried with 4 – 1 vote.

2009-2010 Officers: Chairman Lees  
Vice Chair Taylor  
Secretary/Treasurer Dorsett

**DVP Report** – none

**Public Comment – non agenda items** - none

**Commissioner Comments** – Commissioner Brown stated that she would not be present for the March meeting but may be available via telephone.

Chairman Lees wished a Merry Christmas to all, and to all a good night.

**Adjournment – Motion** to adjourn meeting made by Commissioner Brown, seconded by Commissioner Barbosa... passed

Meeting adjourned at 8:10